



GOVERNMENT OF KERALA

Abstract

Pension - Revision of Pension and Family Pension to those coming under UGC Scheme – Modification - Orders issued.

FINANCE [PENSION-B] DEPARTMENT

G.O.(P) No.38/2021/Fin

Dated, Thiruvananthapuram, 25/02/2021

Read:- 1. GO(P) No.151/2020/Fin dated 05.11.2020.
2. GO(P)No.157/2020/Fin dated 19.11.2020.

ORDER

As per Government Order read 1st and 2nd above, Government have issued orders regarding the revision of pension and family pension to those coming under UGC Scheme. Government are now pleased to issue the following substitutions against the paras noted below of the Government order read 1st above.

(i) Para 1.3

While revising pension for those who have the eligibility for full pension, if the pension so arrived at is less than 50 percent of Academic level pay of revised pay matrix of the post from which he/she retired, 50 percent of the Academic level pay of revised pay matrix shall be ensured subject to the maximum limit prescribed. For those who are not eligible for full pension, the proportion of full pension based on the length of qualifying service shall be ensured.

(ii) Para 1.4

In the above methods, the revised basic pension shall not exceed the maximum pension prescribed.

(iii) Para 1.5

While revising the pension from 01.01.2016 based on the revised scale of pay if any drop occurs to any pensioner on the total amount he has been drawing before revision of pension (basic pension + DR @ 125%), such drop shall not be recovered and shall be protected as personal allowance from time to time till the drop vanishes.

DR shall not be given to such personal allowance. No protection will be allowed if the pension drawn in excess is consequent on erroneous fixation.

(iv) Para 2.2

While revising pension for those who have the eligibility for full pension, if the pension so arrived at is less than 50 percent of Academic level pay of revised pay matrix of the post from which he/she retired, 50 percent of the Academic level pay of revised pay matrix shall be ensured subject to the maximum limit of pension prescribed. For those who are not eligible for full pension, the proportion of full pension based on the length of qualifying service shall be ensured.

(v) Para 2.3

In the above methods, the revised basic pension shall not exceed the maximum pension prescribed.

(vi) Para 2.5

While fixing pension as per para 2.4 above if any drop occurs to any pensioner on the total amount (basic pension + DR @ 125%) he has been drawing before revision of pension, such drop shall not be recovered and shall be protected as personal allowance from time to time till the drop vanishes. DR shall not be given to such personal allowance. No protection will be allowed if the pension drawn in excess is consequent on erroneous fixation.

(vii) Para 3.5

While fixing family pension as per para 3.4 above if any drop occurs to any family pensioner on the total amount (basic family pension + DR @ 125%) he has been drawing before revision of family pension, such drop shall not be recovered and shall be protected as personal allowance from time to time till the drop vanishes. DR shall not be given to such personal allowance. No protection will be allowed if the family pension drawn in excess is consequent on erroneous fixation.

(viii) Para 4

4.1. The maximum pension will be ₹ 83,400/- with effect from 01.01.2016.

4.2. Minimum Pension, Family Pension, DCRG, Commutation and Medical Allowance shall be admissible time to time at the rate applicable to the State Service Pensioners/Family Pensioners.

(ix) Para 5

The Dearness Relief on the revised basic pension/family pension shall be at the rate sanctioned to the employees coming under UGC scheme by the State Government from time to time.

Date from which Payable	Percentage of DR per month
01/01/2016	0
01/07/2016	2
01/01/2017	4
01/07/2017	5
01/01/2018	7
01/07/2018	9
01/01/2019	12
01/07/2019	17
01/01/2020	21
01/07/2020	25

(x) Para 6.1

The revised pension/family pension shall be granted in cash with effect from 01.04.2021. Arrears of pension revision for the period from 01.01.2016 to 30.06.2019 will be notional. Pensioners /Family pensioners prior to 01.01.2016 are eligible to draw arrears from 01.07.2019 to 31.03.2021 on account of revision of Pension/Family pension in four installments each at 25% of the arrears, in cash on April 2021, May 2021, August 2021 and November 2021. In the case of those who retired on or after 01.01.2016, the arrears of Pension, Family Pension, DCRG and Terminal Surrender will be disbursed as stated above. Arrears on Commutation will be disbursed in a single installment in cash on 01.10.2021.

(xi) Para 8.1

The revised pensionary claims on account of fixation of pay in the revised scales of pay sanctioned from 01.01.2016 shall be authorized by the Accountant General (ie, for those who retiring after 01.01.2016). The Accountant General shall revise

pensionary benefits based on their pay fixed in the revised scale in terms of this order. The revised pensionary claims in the revised scales of pay sanctioned from 01.01.2016 shall be disbursed by the Pension Disbursing Authority.

(xii) Para 9

9. Miscellaneous

9.1. In the case of those who do not submit the application for the revision of pension to the treasuries on or before 31.12.2021, the Director of Treasuries shall disburse pension (existing pension as on 31.12.2015) with DR on revised rate to them from 01.01.2022 onwards.

9.2. In the case of those who haven't applied for the revision of pension as per the previous pension revision orders and submit application for the pension revision as per this order, their pension shall be revised notionally as per the Pension Revision orders issued from time to time and arrears shall be disbursed from 01.07.2019 only.

9.3. Formal amendments to the Kerala Service Rules on the basis of these orders will be issued separately.

9.4. Modified Schedule I is attached with this order.

9.5. A few illustrations of re-fixation of pension on the above basis are given in modified Schedule II to this order.

The GO read 1st above stands modified to this extent.

(By order of the Governor)

RAJESH KUMAR SINGH IAS

ADDITIONAL CHIEF SECRETARY (FINANCE)

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram

The Accountant General (Audit-II), Kerala, Thiruvananthapuram

All Additional Chief Secretaries / Principal Secretaries/Secretaries/

Special Secretaries/Additional Secretaries / Joint Secretaries / Deputy Secretaries/

Under Secretaries to Government.

All Heads of Departments and Offices / All Departments (all Sections) of the Secretariat.

The Secretary, Kerala Public Service Commission (with C.L)

The Registrar, All Universities in Kerala.

The Secretary to Governor.

The Private Secretaries to Hon'ble Chief Minister and other Ministers.

The Private Secretary to the Hon'ble Speaker.

The Director of Public Relations, Thiruvananthapuram.

The Special Secretary to Chief Secretary.

The Personal Secretary to Additional Chief Secretary (Finance).
 The Director of Treasuries, Thiruvananthapuram.
 The District Treasuries / Sub Treasuries.
 The Public Relations Department.
 The Director of Treasuries, Thiruvananthapuram.
 The Accountant General (A&E), Tamil Nadu, Chennai.
 The Accountant General (A&E), Andhra Pradesh, Hyderabad.
 The Accountant General (A&E), Karnataka, Bangalore.
 The Accountant General (A&E), Maharashtra, Mumbai.
 The Accountant General (A&E), Rajasthan, Jaipur.
 The Accountant General (A&E), Gujrat, Gandhi Nagar.
 The Accountant General (A&E), Hariyana, Chandigarh.
 The Accountant General (A&E), Jammu & Kashmir, Srinagar.
 The Accountant General (A&E), Himachal Pradesh, Shimla.
 The Principal Accounts Officer, Delhi Administration, Vikas Bhavan, New Delhi.
 The Accountant General (A&E), Madhya Pradesh, Gwalior.
 The Accountant General (A&E), Orissa, Bhubaneswar.
 The Accountant General (A&E), Uttar Pradesh, Allahabad.
 The Accountant General (A&E), Bihar, Patna.
 The Accountant General (A&E), West Bengal, Kolkata.
 The Accountant General (A&E), Assam, Dispur, Guwahati.
 The Accountant General (A&E), Manipur, Imphal.
 The Accountant General (A&E), Tripura, Agartala.
 The Accountant General (A&E), Nagaland, Kohima.
 The Accountant General (A&E), Arunachal Pradesh, Itanagar.
 The Accountant General (A&E), Utharanchal, Dehradun.
 The Accountant General (A&E), Goa, Panaji.
 The Accountant General (A&E), Chattisgarh, Raipur.
 The Accountant General (A&E), Jharkhand, Ranchi.
 The Accountant General (A&E), Mizoram, Aizawl.
 The Accountant General (A&E), Meghalaya, Shillong.
 The Accountant General (A&E), Sikkim, Gangtok.
 The Nodal Officer, www.finance.kerala.gov.in.
 Stock File/ Office Copy (File No.PEN-B1/9/2020-Fin (E-1457507)).

Forwarded/By Order


 Section Officer

SCHEDULE I

SL NO.	PAY SCALE W.E.F. 01.04.90	PAY SCALE W.E.F 01.01.96	PAY SCALE W.E.F 01.01.2006	PAY SCALE W.E.F 01.01.2016
1	2200-4000	8000-13500	15600-39100+6000	Academic level pay of Rs.57700/-
2		10000-15200	15600-39100+7000	Academic level pay of Rs.68900/-
3	3000-5000	12000-18300	15600-39100+8000	Academic level pay of Rs.79800/-
			37400-67000+9000	Academic level pay of Rs.131400/-
			37400-67000+10000	Academic level pay of Rs.144200/-
4	3700-5700	14300-19250	37400-67000+9000	Academic level pay of Rs.131400/-
5	4500-7300	16400-22400	37400-67000+10000	Academic level pay of Rs.144200/-
6	5100-7300	22000-24000	67000-79000	Academic level pay of Rs.182200/-

SCHEDULE II
Illustrations of Revision of Pension

Sl. No.	Description	Case 1	Case 2	Case 3	Case 4
1	Designation	Principal	Deputy Librarian	Professor	Associate Professor
2	Department	Collegiate Education	Collegiate Education	Collegiate Education	Collegiate Education
3	Date of Retirement	31.03.1996	31.03.1993	31.05.2015	31.05.2016
4	Scale of pay at the time of retirement	16400-22400	3000-5000	67000-79000	Academic level pay of Rs.1,31,400
5	Corresponding revised scale of pay	Academic level pay of Rs.1,44,200/-	Academic level pay of Rs.79,800/-	Academic level pay of Rs.1,82,200/-	Academic level pay of Rs.1,31,400
6	Basic pay at the time of retirement	16,400	4000	67000	1,31,400
7	Average emoluments	16,400	4000	67000	Emoluments = 1,31,400 x 5 + (59440 x 5) x 2.25 = 657000 + 668700 = 1325700 A.E = 1325700/10 = 132570
8	Qualifying service	32	30	29	30
9	Basic pension as on 31.12.2015	24,700	12,600	33500 x 29/30 = 32384/-	
10	2.57 of Pre-revised pension	2.57 x 24700 = 63479/-	2.57 x 12600 = 32,382/-	2.57 x 32,384 = 83,227/-	
11	50% of Academic level pay of revised pay matrix	72100/-	39,900/-	91,100/-	
12	Proportionate Revised pension	--		91,100 x 29/30 = 88,064/- which is limited to Rs.83,400/-	
13	Revised basic pension as on 01.01.2016	Rs.72,100/-	Rs.39,900/-	Rs.83,400/-	
14	Revised basic pension as on 01.06.2016	NA	NA	NA	Rs. 66,285/-

15	Pension Drawn on 01.06.2016	NA	NA	NA	Rs. 66,870/-
16	Pension and DR drawn as on 31.12.2015	Rs.24700 + 125% DR = Rs.55,575/-	Rs.12600 + 125% DR = Rs.28350/-	Rs.32384 + 125% DR = Rs.72,864/-	NA
17	Personal Allowance as on 01.06.2016	Nil	Nil	Nil	585/-